

CORPORATE PARENTING PANEL

Date and Time :-	Tuesday, 1 September 2020 at 3.30 p.m.
Venue:-	Virtual Meeting
Membership:-	Councillors Cusworth, Elliot, M. Elliott, Jarvis and Watson (Chair)
Contact	Katherine Harclerode, Governance Advisor 01709 254352 or Katherine.harclerode@rotherham.gov.uk

The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

AGENDA

1. Apologies for absence.

To receive the apologies of any Panel Member who is unable to attend the meeting.

2. Minutes of the previous meeting held on 30 June 2020. (Pages 1 - 4)

To consider the minutes of the previous meeting of the Corporate Parenting Panel held on 30 June 2020, and approve them as a true and correct record of the proceedings.

3. Declarations of Interest.

To receive declarations of interest from Members in respect of items listed on the agenda.

4. Exclusion of the press and public.

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

5. LAC Council Update (Pages 5 - 9)

To receive an update for information on the activities of the LAC Council during lockdown.

6. Corporate Parenting Performance Report - June 2020 (Pages 10 - 30)

To receive a performance report for information in respect of corporate parenting through June 2020.

7. Urgent Business

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.

8. Date and time of the next meeting

The next virtual meeting of the Corporate Parenting Panel will be held on 3 November 2020, commencing at 3.30 pm.

A handwritten signature in black ink that reads "Sharon Kemp". The signature is written in a cursive, slightly slanted style.

Sharon Kemp,
Chief Executive.

CORPORATE PARENTING PANEL
Tuesday, 30th June, 2020

Present:- Councillor Watson (in the Chair); Councillors Cusworth, Elliot, M. Elliott and Jarvis.

Apologies for absence:- Sally Hodges and Sue Wilson

48. MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting, held on 4 February 2020, were approved as a true and accurate record of the proceedings.

49. DECLARATIONS OF INTEREST

There were no declarations of interest.

50. EXCLUSION OF THE PRESS AND PUBLIC

There were no items for which it was necessary to exclude members of the press or public.

51. LAC COUNCIL UPDATE

An update on the activities of the LAC Council was presented for the information of the panel. It was noted that for the next virtual meeting it would be arranged to have the LAC representatives themselves in attendance.

52. COVID-19 UPDATE

An update was provided for the information of the Panel as to the developments pertaining to health care for Looked After Children and Young People, especially in view of COVID-19. The Panel were first presented with a reflection on a positive outcome of a conference event, prior to COVID-19, to which the LAC Council contributed. The panel were also informed of the status of ongoing collaboration among designated nurses to streamline data collection and processing. A new named doctor and three staff nurses will be newly added to the team designated for Looked After Children and Young People to provide continuity and consistency. These developments took into consideration the voice of the Young People, who stated they desired to have continuity with staff rather than telling their story over and over to a new staff member at each visit. The staff were therefore able to become specialists and improve quality by changing their language in specific ways, standardising data maintenance procedures, and making the experience more child-friendly. A few face-to-face contacts were resuming, but video and phone contacts would be continued as desired. It was noted that the services have been successfully provided throughout and despite the COVID-19 crisis to a

very high standard despite the accompanying challenges. Discussions were taking place around Young People's needs as they return to school. It was considered how technology-mediated communication may be enduringly useful in providing the service in the future. It was noted that these efforts have been essential safeguarding work and will inform our delivery of services in the future.

53. CORPORATE PARENTING PERFORMANCE REPORT - APRIL 2020

The Panel considered a performance report and data that was presented for information. The pathways of children through care were examined, and comparisons with the previous month's performance numbers were supplied. Further comparisons with national targets as well as with performance numbers from last year were also noted. Where applicable, it was noted that COVID-19 had influenced some statistics such as the lower number of dental visits during a period in which dentists had been closed. Visits in general had dropped for that reason. During lockdown, IROs were not traveling out of areas. As there were virtual reviews undertaken, there was no need to cancel reviews, which was a benefit to children that was reflected in the numbers. It was noted that the use of various technology and social media allowed the collection of feedback directly from the young people at varying points in the review process. It was advised that education performance numbers were measured by the term rather than by the month, therefore those numbers would be reflected next month. It was emphasised that mitigating efforts around diet and care could help during this period of not being able to go to the dentist. It was also observed that dental care in South Yorkshire has been a neglected area among the general population, and that some children possibly needed to be prioritised to be seen by dentists because of prior neglect. It was further emphasised that for Looked After Children who had not had a PEP meeting conducted, this was in most cases because they had ceased to be looked after before a PEP meeting could be conducted for that year, or because they came into care just after the cycle had been completed. Finally a word of praise was offered by the Chair who noted for the record his thanks to staff who have been tirelessly providing these services.

54. REVIEW OF LADO PROCESS AND ITS IMPACT ON FOSTER CARER RETENTION

Attention was given to a report presented by Councillor Victoria Cusworth, regarding the findings of a subcommittee review on the LADO process. Concerns that some foster carers had received inadequate support had been investigated as part of this review. The sub-group had met 4 times over 8 months and had consulted with officers and partners.

The process required that all allegations were thoroughly investigated in a fair and balanced way and involved parties informed of the outcomes. It was assured that consistency and continuity was provided throughout the shift from the single designated LADO officer to the current process in

which a single manager oversaw the allegation through to the end of the investigation. Logs were kept so that patterns and trends could be noticed.

Details were provided regarding praise that this system had garnered for exemplary good practice. There had been a subsequent decline in de-registrations and resignations of foster carers. It was noted that a fine balance had been established and maintained between safeguarding the young people and supporting the foster carers.

In discussion, it was clarified that, if there were a breakdown or an unplanned move, such cases automatically were reported back to the Fostering Panel. To provide assurance, without going into case detail, officers offered to provide a general overview of LADO case figures that go through these processes.

55. SETTLED STATUS FOR LOOKED AFTER CHILDREN WHO ARE E.U. CITIZENS

Attention was given to a report updating the panel of progress towards settled status for Looked After Children who are also citizens of the European Union. It was noted that following the planned departure of the United Kingdom from the European Union it was important to arrange settled status for children in care of the authority who would otherwise possibly be required to return to a country of origin in which they have no experience or family connections.

Work has been completed in order to identify the cohort of children in need of settled status. Of the 65 paper applications received, 30 of those had been completed, with the aim to have the rest completed by the end of July. Feedback from the Home Office has been positive, with requests for Rotherham MBC staff to support others in the region.

The pandemic has interrupted work, and has resulted in suspension in some operations of services associated with the Home Office and relevant Embassies throughout the European Union. Further updates are forthcoming to the Panel at subsequent meetings. Of 79 children in total, we were not yet approaching half having had their paperwork resolved.

In discussion, it was wondered if extensions might be allowed in view of the extenuating situation. Assurance was provided that these children's needs are being progressed according to the original timeline. If it did so happen that the paperwork could not be completed on the current timeline, these children would still be in care with no risk of immediate deportation. In such a situation, the applications would then have to be progressed under the new circumstances, but there was no reason at this time to anticipate that eventuality will be necessary.

56. URGENT BUSINESS

It was the view of the Chair that a call-out regarding recruitment for membership of the Fostering Panel would be appropriate and much appreciated.

57. DATE AND TIME OF THE NEXT MEETING

The Chair announced the next virtual meeting of the Corporate Parenting Panel will be held on 1 September 2020, commencing at 3.30 pm.

Rotherham Looked After Children's Council & Lil' LAC CLUB September - Corporate Parenting Panel

Summary

The LAC Council and Lil' LAC Club have creatively adapted the way we are engaging with each other during the Coronavirus and have been meeting virtually on Zoom. We have also engaged in partnership working with Charlotte Elliot CEO of Affinity 2020 and provided daily Zoom Activities for LAC across the borough. We have enjoyed the support from Charlee Bewsher, Regional Children in Care Council, Youth Work Unit to provide Zoom Spaces to enable Rotherham LAC Council meetings to go ahead. LAC Council Shaping Rotherham through voice & influence work has had to be put on hold as our young people have succumbed to 'Zoom Gloom', where individuals are fed up of meeting on line and only want to meet up in person. However, our LAC have entered into the Coram Voice Writing Competition, joined in Affinity Zoom Sessions, Engage in Work-Wise Summer Academy, engaged as participants and volunteers in LAC Affinity Activities face to face, and received Bags of Care. Supporting our Looked After Children & Young People with what they need in these unprecedented times.

The numerous experiences and opportunities offered to young people at the LAC Council and Lil' LACC and wider LAC & leaving care community are specifically designed to increase social capital, self-awareness and self-esteem, to foster resilience and support better outcomes for our vulnerable young people. Here are some of the things that we have been doing to achieve these outcomes during the past 3 months, that we would like to share with you:

Coram Voice Writing Competition

LAC Council and LIL LAC Club members engaged in the annual Coram Voices Writing Competition. This year our young people put forward an interesting mix of poetry, song lyrics and stories to express themselves in the 'Experiences of Covid 19' category. Each of our entrants were given an invite to the online Awards ceremony which took place on 15th July. This year's competition saw its highest response to date, with over 300 entries and 1000 people watching. We watched with great excitement and anticipation as the winners of each age bracket for each category were read out by our host the award-winning Scottish actor and former Doctor Who star Peter Capaldi. Unfortunately, this wasn't our year but the experiences of having a go and daring to believe in themselves is a huge accomplishment that will push us through to engage again next year. Well done everyone who took part 😊




coram Voice getting young voices heard

You are invited to the
Voices
Online Awards 2020

The creative writing competition for children in care and care leavers

Hosted by Peter Capaldi
Wednesday 15th July
5pm

Join us for the live premiere of Voices 2020 on Youtube
Coram Voice

Sponsored by
CADENCE INNOVA
CLUB Peloton

Nick and Katie Searl Rosemary and Bernard Mayes

through to engage again next year. Well done everyone who took part 😊

LAC Group Participation

Zoom Activities

Over the past 4 months we have joined in partnership with the charity Affinity 2020, whereby, our Lil LAC Club members and LAC Council members have joined together in a broad range of daily Zoom Activities these opportunities were then opened up to other Rotherham Looked After Children running over the first 4 weeks of the summer holiday period and extended to 2 hours per day to meet the increasing demand. The sessions were a creative & fun mix of Get down & Dance, Funky Fitness, Act Like a Star, Word Play, Spanish, Poetry Express and Adventures with Music specifically tailored to the diverse group of children, for example a Slovakian speaking tutor was brought in to support our children's language and communication needs and increased dedication to support our children's mental health and wellbeing issues over these 4 weeks. These sessions have gone a long way to alleviate boredom, frustration and isolation of our children. To keep them connected with the outside world, build friendships, maintain existing relationships and increase their social capital. Importantly too, these sessions have given our Foster Carers the much needed break to have a couple of hours to themselves.

ZOOM MUSIC



Work- Wise Summer Academy 2020

This summer Rotherham LAC and Leaving care were generously offered 10 FREE places on the Work-Wise Virtual Summer Academy. This was a magnificent opportunity to support the development of our young people so they have the knowledge, skills, aptitude and opportunities for employment. The Academy ran over a 4 day period and included, Broadening Horizons which was an introduction to industry and the world of work including focus on first impressions and communication Skills. Day 2 was an Experience of Industry, which introduced different aspects of how a business operate and a chance to 'Walk in my Shoes' with apprentices, Day 3 involved creative and leadership skills and challenges and day 4, looked at 'What Employers Want', where students were given a chance to understand what employers are looking for, practice interview and preparation skills, this session finished with an online graduation ceremony. For those young people who embraced this opportunity and graduated, they all received a Graduation Certificate. This will be a boost to their confidence alongside a record for their CV's. Well Done 😊



Affinity Bags of Care for LAC



Our friends Affinity 2020 have also raised funds to provide 50 Bags of Care for our Rotherham LAC. These bags contain age appropriate items, books, colouring pens & pencils, arts & crafts materials, Body Shop Anti-Bacterial hand gel, shampoos, bath bombs, sweets etc. These are set aside for children who come to the Activity Programme and other vulnerable LAC children who would welcome the opportunity to play and read and keep themselves busy in other ways. Modelled by a small foster family bubble of boys. Thank you Affinity 😊

Affinity LAC Activity Programme

During Lockdown Rotherham LAC Participation joined in partnership and worked closely with Charlie Elliot CEO of Affinity 2020 who has written bids and received funding to enhance the participation of LAC during Covid 19, and provide specific LAC offers such as the Zoom sessions and Bags of Care to engage our children & young people. Over the summer holidays we have worked closely with Affinity to organise and deliver a 6 weeks Activity Programme, the first 4 weeks delivering on Zoom and the final 2 weeks working face to face delivering group activities. Organising, planning, coordinating and delivering these two weeks within the safety of Government Guidelines for our young people in a worldwide Coronavirus epidemic has involved the support, hard work and sheer determination of a number of people to pull this together, both behind and in front of the scenes to keep our LAC safe. All of this work is to ensure our Rotherham children and young people can engage in group activities many for the first time in 5 months to get them up, active and prepared for starting school in September. Affinity hired Clifton Campus, provided the sports coaches, timetables and the risk assessments etc and we recruited the children, provided individual risk assessments, safeguarding & placing individuals into group bubbles, consents, PPE, and volunteers to support our children and coaches etc. We were pleasantly surprised to receive volunteers from across the borough to help with the Activity Programme including, members of the LAC Council, Rotherham Heroes, RMBC Staff, LAC Nurses a RMBC Councillor. In our first week we actively engaged 30 LAC in the Affinity programme and looking forward to seeing what week 2 brings.

Here are a few pictures to show our young people having fun within their team bubbles.



WARMING UP



O£&@?



RESTING



Happy 9th Birthday Mattie, here proudly showing off his birthday buns baked by Lesley one of our Rotherham Hero Volunteers.

The Activity Programme has also been very beneficial and gratefully appreciated by our Rotherham Foster Carer community who have been afforded the opportunity to hand over their children for the day to engage in burning off energy, having fun and making friends while they get their own jobs done:

'The boys love the Activity Club and they both look forward to it every morning. It keeps them busy on their feet doing different activities. The club give the boys the opportunity to interact with other children and make new friends. A big Well Done to all the team especially xxxx she's a lovely lady with a good heart X' Robina, Foster Carer

'I've got so much done today without the boys.... washings done, house cleaned and even had some time in my garden.... Can you keep them? Ha Ha' Usma, Foster Carer

Thank You

Young people from the LAC Council and Lil LAC Club and myself, would like to thank all of our friends, Foster Carers & LAC Volunteers who have supported our participation work and virtual groups over these last 3 months. We really value your commitment to Ethical Participation and believing in us. We appreciate you all!! These include:-

Alan Perry – LAC Council Volunteer

Charlotte Elliot – CEO & Founder of Affinity 2020 CIC

Laura, Pete, Manny, Barbara, Sophie, Kath – Affinity Zoom Facilitators

John Barber – Chief Exec Work-Wise Foundation

Pepe Diasio – Rotherham Schools

LAC Activity Programme Volunteers

Lesley Wills – Rotherham Hero

Pete Douglas – Virtual School Head

Elizabeth Dimpleby – Rotherham Hero

Cllr Mick Elliot – RMBC Councillor

Sally-Ann Fisher – Advocate Rights To Rights

Daniel Stone – Advocate Rights to Rights

Leanne Corns – Early Help Outreach & Engagement Worker

Sophie Hopkins – Fostering Support Worker

Kim Wylam – Social Worker

Alison Sharp – Family Group Conferencing Practitioner

Jane Attwood – Rotherham Hero

Hannah Collins – Staff Nurse for LAC & Care Leavers

Sophie Brown - Staff Nurse for LAC & Care Leavers

Zuzana – LAC Council Member

Jordan – LAC Council Member

Thank You All 😊

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LACC Rotherham

Council Report

Corporate Parenting Performance

Title

Corporate Parenting Performance Report – 1st September 2020

Is this a Key Decision and has it been included on the Forward Plan? No

Strategic Director Approving Submission of the Report

Report Author(s)

Cathryn Woodward (Performance and Data Officer – Social Care)
Rebecca Wall (Head of Safeguarding Quality and Learning)

Ward(s) Affected

All

Summary

- 1.1 This report provides a summary of performance for key performance indicators across Looked After Children (LAC) services. It should be read in conjunction with the accompanying performance data report at Appendix A which provides trend data, graphical analysis and benchmarking data against national and statistical neighbour averages where possible.

Recommendations

- 2.1 The Panel is asked to receive the report and accompanying dataset (Appendix A) and consider issues arising.

List of Appendices Included

Appendix A – Corporate Parenting Monthly Performance Report – June 2020

Background Papers

Ofsted Improvement Letter
Children's Social Care Monthly Performance Reports

Consideration by any other Council Committee, Scrutiny or Advisory Panel

No

Council Approval Required No

Exempt from the Press and Public No

Title: Corporate Parenting Performance Report – June 2020

1. Recommendations

- 1.1 The Corporate Parenting Panel is asked to receive the report and accompanying dataset (Appendix A) and consider issues arising.

2. Background

- 2.1 This report provides evidence to the council's commitment to improvement and providing performance information to enable scrutiny of the improvements and the impact on the outcomes for children and young people in care. It should be read in conjunction with the accompanying performance data report which provides trend data, graphical analysis and benchmarking data against national and statistical neighbour averages.
- 2.2 Targets, including associated 'RAG' (red, amber, green rating) tolerances, are included. These have been set in consideration of available national and statistical neighbour benchmarking data, recent performance levels and, importantly, Rotherham's improvement journey.
- 2.4 Please note that all benchmarking data is as at the latest data release by the DfE and relates to 2018/19 outturn
- 2.5 The narrative supplied within the report has been informed by the Assistant Director for Children's Services and the Head of Looked After Children Services.

3. Key Issues

- 3.1 Through this reporting period all services and interventions offered by the council have been impacted upon by Covid -19. The narrative offered below will reflect some of the challenges this has posed for the Looked After Children of Rotherham and how RMBC CYPS have worked to minimise the negative impact to ensuring effective care planning continues to support each young person's stability and progress.
- 3.2 Looked After Children Profile
 - 3.2.1 At the end of June, the number of looked after children remained consistent at 603 with 11 children entering care in the month and 11 children discharged from care in the month.
 - 3.2.2 We continue to support children to safely return home with their wider family network and continue to seek permanency for them where this is not possible. Right Child Right Care (RCRC) continues to track those children in scope to discharge from care by December 2020. However, there are a number of children whose plan to cease being looked after has been delayed due to court as a result of the Covid-19 pandemic. There has been some slight

progress in June as court recommenced a small number of hearings, but the adoption hearings seem to be delayed. This has been escalated to the lead Judge. At the end of July there will be 30 adoption applications sitting before the court and a further 5 Discharge of Care Orders.

3.2.3 This delay with court ultimately impacts the percentage of children who discharged from care due to permanence, including SGO, Residence Order and Adoption with a year to date figure of 18.9% at the end of June 2020.

3.2.4 For our 603 total LAC, the 10k population rate remains high at 105.9% in comparison to our statistical neighbours of 92%.

3.3 LAC Plans, Reviews and Visits

3.3.1 116 LAC cases were reviewed in June, a decline from the previous months (131 in May). Timeliness however remained consistent at 94.3% within timescale. Through Covid-19 many LAC reviews have been supported virtually, with some positive results around engaging more young people in their review.

3.3.2 LAC with an up to date plan also remained consistent in June at 94.2%, similar to the previous 3 months and an improvement on the pre Covid months (90.1% in February).

3.3.3 LAC visits in time (NMS) increased in June to 84.9% in comparison to the previous months where we had reduced to 80.4% following the social distancing measures implemented by government. However, the figures do not include any Virtual Visits carried out since Covid-19 Lockdown began on 23/03/2020. If we were to include virtual visits this would be 96.4% (581/603). This figure has not been pulled through into the main performance data set in order to show complete transparency about how work is being completed through the Covid-19 pandemic. For each young person, the need to visit is reviewed weekly by the allocated social worker and the subsequent decision making (rag rating) is overseen by the team manager. Moving forward all visits should be face to face unless an exemption is agreed at Head of Service level due to individual circumstances.

3.4 Placements

3.4.1 As is evidenced by research the best indicator of a positive outcome for looked after children is the extent to which they have been supported to remain living in the same placement or with as few placement disruptions as possible. Placement stability is most likely to be achieved by good matching processes; high levels of support provided to foster carers; and strong relationships being

developed by social workers with their young people to ensure they are best placed to address any issues as and when they arise.

- 3.4.2 The number of young people experiencing placement stability increased in June. There is a maintained focus on supporting family based placements and reducing our reliance on external placements.
- 3.4.3 Long-term placement stability has increased to 65.5% at the end of June. This measure is the percentage of LAC who have been looked after for at least 2.5 years and remained in stable placements for at least 2 years.
- 3.4.4 The number of children with 3 or more placement moves in the previous 12 months had increased by 2 children to 10.1% at the end of June but remains in line with the statistical neighbour and national averages (both 10%). This reflects a small number of young people and their carers who have had placement disruptions. However, we have also had some positive moves for young people to semi independence as part of their transition planning in preparation for adulthood.
- 3.4.5 The number of children in family-based setting has remained consistent throughout the year with 81.7% at the end of June.

3.5 Health and Dental

- 3.5.1 Dental checks are continuing the downward trend that started in October 2019 (88.1%) to 64.8% in June 2020. The Covid-19 pandemic beginning in March 2020 enforced the closure of dentists, giving a further impact on this measure. Now that the dentists have reopened, this will be an area of focus for our looked after children.
- 3.5.2 Performance for Initial Health Assessments (IHA) in June was 83.3% with 5 out of 6 children receiving their assessment in time.
- 3.5.3 Up to date health assessments for all LAC has declined from 89.3% in April to 83.5% in June.

3.6 LAC Education

- 3.6.1 Rotherham has a local standard to ensure that each Personal Education Plan (PEP) is of good quality and refreshed every term (rather than the annual minimum standard).
- 3.6.2 At the end of the Spring Term, 97.7% of eligible LAC population had a Personal Education Plan and 86.3% of LAC had a PEP meeting during the term. Both measures were slightly improved compared to the previous term.

- 3.6.3 During the spring term, 7.1% of sessions were lost due to absence for those children who have been LAC continuously for the previous 12 months.
- 3.6.4 For the same cohort, 19.1% of LAC were classed as persistent absentees in the spring term. This means they missed 10% or more of their sessions.
- 3.6.5 Of those who were LAC for at least 12 months, 14.5% had at least one fixed term exclusion during the spring term. Exclusions at the end of the Spring term were higher than they were in the same term for the previous year. The increase in exclusions from autumn to spring term was also greater than the previous year.
- 3.6.6 7.2% of all LAC were on reduced timetable arrangements during the spring term.
- 3.6.7 Since the start of Covid-19, there have not been any exclusions and attendance are not being reported in the same way. As a result, figures for exclusions, persistent absence and reduced provision will see a significant reduction for the summer term.

3.7 Care Leavers

- 3.7.1 The number of care leavers has continued an upward trend reaching 332 at the end of June.
- 3.7.2 The performance of Pathway Plans reduced slightly to 92.4% of care leavers having a plan and 90.8% having an up to date plan at the end of June. Further work around Pathway Plans has commenced as a number of cases still sit within the LAC Service
- 3.7.3 Care leavers in suitable accommodation has seen a slight decrease to 94.9% at the end of June reflecting a small number of young people in custody.
- 3.7.4 Education, Employment and Training (EET) has positively increased by 5.5% in June to 65.1% of care leavers in EET.

3.8 Fostering

- 3.8.1 At the end of June we remained consistent with 67.8% of our LAC in fostering placements. Fostering placements includes both those placed with our in house foster carers and those placed with Independent Fostering Agencies.

3.8.2 We approved 3 new fostering households in June and had no de-registrations, offering a potential of 4 additional in house fostering placements for our looked after children.

3.9 Adoptions

3.9.1 Rotherham's policy is to persevere in seeking adoptive placements for all children for as long as it is reasonable to do so. Whilst this can impact on performance figures, this practice does give the necessary reassurance that the adoption service is 'doing the right thing' by its children by doing everything it can to secure permanent family placements.

3.9.2 There were no adoptions in May and June reflecting the direct impact of Covid-19.

3.9.3 The national target for the number of days between a child entering care and having an adoption placement is a maximum of 426 days. The A1 measure for 2020/21 is currently reporting at 0 days because the 1 adoption case complete in April was placed with their adoptive family on the same day as entering care.

3.9.4 The national target for the number of days between a child receiving a placement order and being matched to an adoptive family is a maximum of 121 days. The A2 measure is unreportable due to the 1 adoption case in April not requiring a Placement Order.

3.1.1 At the end of July there will be 30 adoption applications waiting with the court. Some have been waiting since February but hearings did not progress due to court reducing the number of hearings, delaying contested hearings and halting hearing new applications. Court did resume face to face work at a much reduced level on 01/06/20 but adoption hearings are not yet being planned. This has been escalated by legal service to the lead Judge.

3.2 Caseloads

3.2.1 In June the average caseload for LAC teams reduced to 16.5 in teams 1-3 (-0.8) and 17.2 in teams 4-5 (-0.4). The highest caseload in LAC teams remains at 26.

4. Options considered and recommended proposal

4.1 The full corporate parenting performance report attached at Appendix A represents a summary of performance across a range of key national and local indicators with detailed commentary provided by the service director. Corporate Parenting Panel members are therefore recommended to consider and review this information.

5. Consultation

5.1 Not applicable

6. Timetable and Accountability for Implementing this Decision

6.1 Not applicable

7. Financial and Procurement Implications

7.1 There are no direct financial implications to this report. The relevant Service Director and Budget Holder will identify any implications arising from associated improvement actions and Members and Commissioners will be consulted where appropriate.

8. Legal Implications

8.1 There are no direct legal implications to this report.

9. Human Resources Implications

9.1 There are no direct human resource implications to this report. The relevant Service Director and Managers will identify any implications arising from associated improvement actions and Members and Commissioners will be consulted where appropriate.

10. Implications for Children and Young People and Vulnerable Adults

10.1 The performance report relates to services and outcomes for children in care.

11. Equalities and Human Rights Implications

11.1 There are no direct implications within this report.

12. Implications for Partners and Other Directorates

12.1 Partners and other directorates are engaged in improving the performance and quality of services to children, young people and their families via the Rotherham Local Children's Safeguarding Board (RLSCB). The RLSCB Performance and Quality Assurance Subgroup receive this performance report within the wider social care performance report on a regular basis.

13. Risks and Mitigation

13.1 Inability and lack of engagement in performance management arrangements by managers and staff could lead to poor and deteriorating services for children and young people. Strong management oversight by Directorship Leadership Team and the ongoing weekly performance meetings mitigate this risk by holding managers and workers to account for any dips in performance both at a team and at an individual child level.

14. Accountable Officer(s)

Rebecca Wall, Head of Service safeguarding
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Ailsa Barr, Assistant Director Safeguarding Children
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Corporate Parenting Panel Monthly Performance Report

As at Month End: June 2020

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

Document Details

Status: Issue 1

Date Created: 08/07/20

Created by: Performance & Quality Team

Performance Summary

As at Month End: June 2020

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20	2020 / 21				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING				
				Mar-20	Apr-20	May-20	Jun-20	YTD			Red	Amber	Target Green	2015/16	2016/17	2017/18	2018/19	2019/20	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL	
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	595	603	603	603	-	→			n/a	432	488	627	642	595					
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	104.5	105.9	105.9	105.9	-	→	Red		99.1	76.6	86.6	110.8	112.7	104.5	92.0	59.0	65.0	-	
	6.3	Admissions of Looked After Children	Info	Count	18	19	12	11	42	↓			n/a	208	262	330	271	214					
	6.4	Number of children who have ceased to be Looked After Children	High	Count	28	11	12	11	34	↓			n/a	192	215	194	254	259					
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	21.4%	36.4%	8.3%	18.2%	18.9%	↑	Red	<33%	33%>	35%+	40.1%	27.9%	27.3%	31.5%	32.4%				
	6.6	Number of SGOs started (Legal Status)	High	Count	5	2	1	0	3	↓				-	-	67	62	69					
	6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	3.7%	15.4%	7.7%	18.2%	13.5%	↑				-	9.8%	8.2%	13.1%	16.2%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)	
	6.8	LAC cases reviewed within timescales	High	Percentage	94.1%	95.3%	94.9%	94.3%	94.9%	↓	Yellow	<90%	90%>	95%+	83.3%	91.3%	90.6%	88.6%	90.7%				
	6.9	% of children adopted	High	Percentage	0.0%	9.1%	0.0%	0.0%	2.9%	→	Red	<20%	20%>	22.7%+	26.3%	14.4%	13.9%	12.6%	11.2%	17.3%	42.0%	12.0%	16.6%
	6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	87.3%	89.3%	87.1%	83.5%	-	↓	Red	<90%	90%>	95%+	92.8%	89.5%	83.7%	91.8%	85.5%				
	6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	73.9%	76.4%	70.1%	64.8%	-	↓	Red	<90%	90%>	95%+	95.0%	57.3%	72.5%	88.4%	68.2%				
	6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	100.0%	100.0%	71.4%	83.3%	79.4%	↑				8.4%	18.2%	55.7%	51.1%	86.4%					
	6.13	% of LAC with a PEP (Termly)	High	Percentage	-	97.7%	-	-	-	-		<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%	97.5%				
	6.14	% of LAC with up to date PEPs (Termly)	High	Percentage	-	86.3%	-	-	-	-		<90%	90%>	95%+	-	-	98.9%	97.4%	95.0%				
	6.15	LAC Overall absence - % of sessions lost due to absence	Low	Percentage	-	7.1%	-	-	-	-				5.0%	4.1%	5.7%	4.7%	TBC	4.7%	3.5%	4.5%	3.9%	
	6.16	% of LAC who are classed as persistent absentees	Low	Percentage	-	19.1%	-	-	-	-				11.7%	12.2%	13.3%	11.7%	TBC	10.0%	7.1%	10.6%	8.8%	
	6.17	% of LAC with at least one fixed term exclusion	Low	Percentage	-	14.5%	-	-	-	-				11.8%	13.1%	15.5%	TBC	TBC	13.7%	9.0%	11.8%	9.6%	
	6.18	% of LAC on reduced timetable arrangements	Low	Percentage	-	7.2%	-	-	-	-				-	-	-	-	-					
	6.19	% of eligible LAC with an up to date plan	High	Percentage	92.6%	94.5%	94.4%	94.2%	-	↓	Yellow	<93%	93%>	95%+	98.4%	79.1%	89.5%	98.0%	92.6%				
	6.20	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	94.5%	81.3%	80.4%	84.9%	-	↑	Red	<95%	95%>	98%+	98.1%	74.0%	97.5%	96.9%	93.4%				
CARE LEAVERS	7.1	Number of care leavers	Info	Count	313	325	329	332	-	↑			n/a	197	223	256	299	313					
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	96.5%	94.2%	93.9%	92.4%	-	↓	Red	<93%	93%>	95%+	69.8%	99.3%	93.9%	88.1%	94.6%				
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	95.5%	93.3%	92.4%	90.8%	-	↓				-	-	70.3%	81.4%	93.3%					
	7.4	% of care leavers in suitable accommodation	High	Percentage	93.6%	94.5%	95.4%	94.9%	-	↓	Red	<95%	95%>	98%+	96.5%	97.8%	96.1%	96.3%	94.2%	86.6%	94.0%	85.0%	92.0%
	7.5	% of care leavers in employment, education or training	High	Percentage	60.4%	59.4%	59.6%	65.1%	-	↑	Red	<70%	70%>	72%+	68.0%	62.9%	64.1%	64.9%	61.7%	56.0%	73.0%	51.0%	59.0%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	62.1%	62.6%	63.1%	65.5%	-	↑	Red	<68%	68%>	70%+	72.7%	66.2%	61.2%	61.2%	62.6%	68.5%	77.0%	69.0%	73.0%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	10.8%	9.8%	9.8%	10.1%	-	↓	Green	13%+	13%<	10.8%<	13.0%	11.9%	13.4%	13.3%	10.8%	10.0%	6.0%	10.0%	8.0%
	8.3	% of LAC in a family based setting (Council Plan Indicator)	High	Percentage	81.2%	81.4%	81.8%	81.7%	-	↓	Yellow			85%>	-	81.1%	81.0%	81.9%	81.2%				
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	5.0%	5.3%	5.1%	4.8%	-	↑				-	5.3%	4.3%	7.2%	4.7%					
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	51.9%	51.4%	51.9%	50.9%	-	↑				43.6%	43.2%	50.5%	52.3%	51.9%					
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	405	410	412	409	-	↓				-	353	414	427	405					
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	68.1%	68.0%	68.3%	67.8%	-	↓				-	56.3%	64.5%	66.5%	68.1%					
	9.3	Number of Foster Carers (Households)	High	Count	147	150	149	152	-	↑				156	161	154	149	148					
	9.4	Number of Foster Carers Recruited	High	Count	2	3	0	3	6	↑				13	32	16	11	19					

*"DOT" - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below;-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20	2020 / 21				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING			
				Mar-20	Apr-20	May-20	Jun-20	YTD			Red	Amber	Target Green	2015/16	2016/17	2017/18	2018/19	2019/20	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
9.5	Number of Foster Carers Deregistered	Info	Count	1	0	1	0	1	↓				16	22	25	21	22					
10.1	Number of adoptions	High	Count	3	1	0	0	1	→				43	31	27	32	29					
10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	0	1	0	0	1	→				23	12	16	11	9					
10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	-	100.0%	-	-	100.0%	-	-	<83%	83%>	85%+	53.5%	38.7%	59.3%	34.4%	31.0%				
10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	391.5	0.0	0.0	0.0	-	→	-	511+	511<	487<	296.0	404.0	325.3	386.9	391.5	436.4	352.0	486.0	419.5
10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	146.0	n/a	n/a	n/a	-	-	-	127+	127<	121<	136	232.9	124.8	212.4	146.0	205.6	89.0	220.0	171.8
11.1	Maximum caseload of social workers in LAC	Low	Average count	29	29	26	26	-	→		21+	20<	18<	19.2	17.0	18.0	23.0	29.0				
11.2	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	17.9	17.4	17.3	16.5	-	↓		1+ above range	1 above range	14-20	-	-	12.6	19.4	17.9				
	Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	18.8	15.4	17.6	17.2	-	↓		1+ above range	1 above range	14-20	-	-	-	15.3	18.8				

LOOKED AFTER CHILDREN

DEFINITION Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

SIGNIFICANT CHANGES / CONCERNS

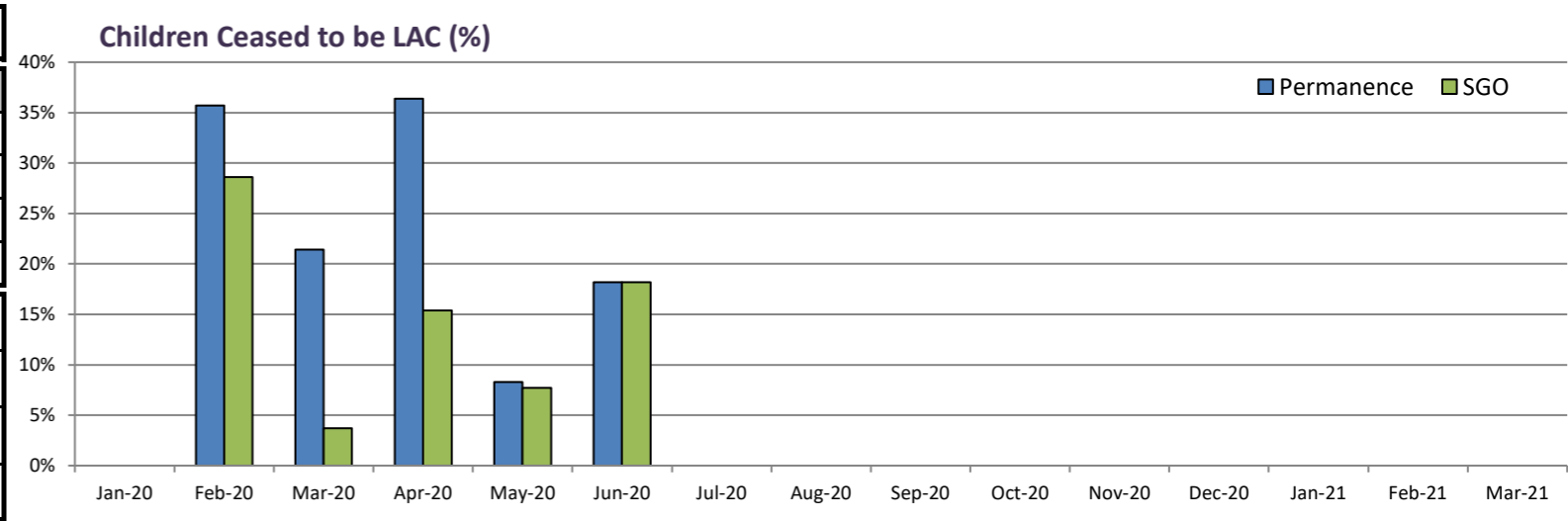
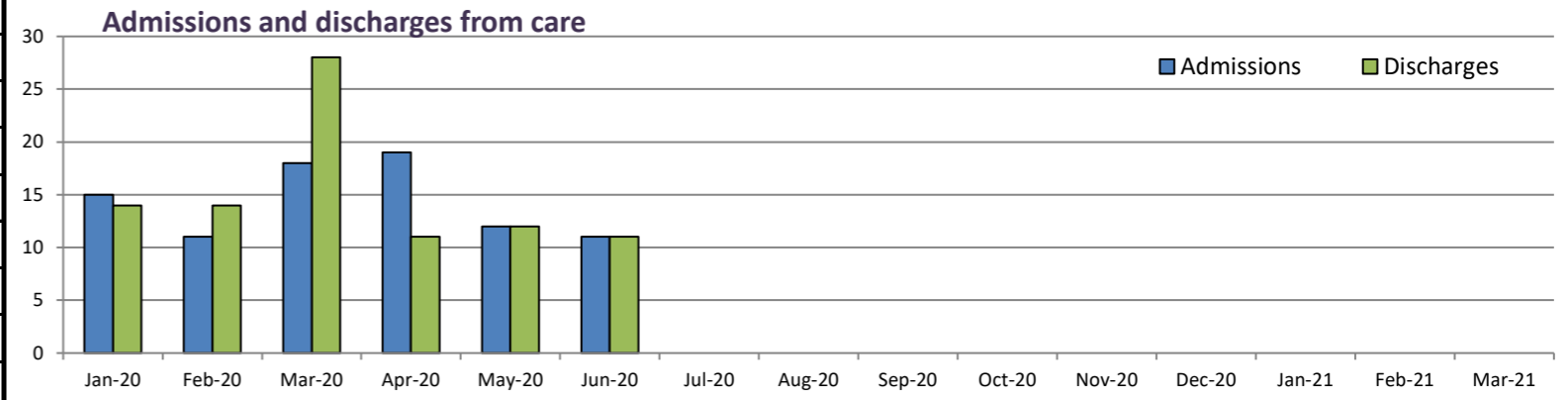
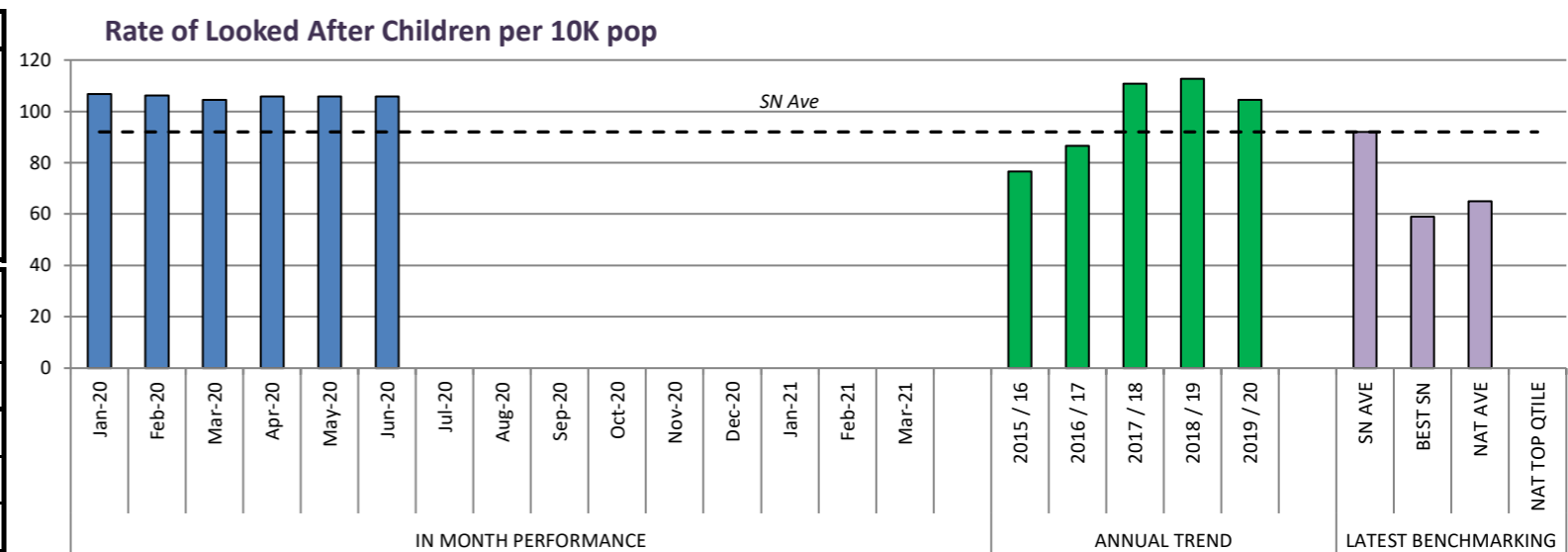
LAC numbers remained stable in June following the previous downward trend throughout 2019/20.

The number of children becoming looked after in June (11) reduced compared to recent months and matched the number of children ceasing to be looked after. It should be noted that there are a number of children whose plan to cease being looked after has been delayed due to court as a result of the Covid-19 pandemic. There has been some slight progress in June as court recommenced a small number of hearings, but the adoption hearings seem to be delayed. This has been escalated to the lead Judge. At the end of July there will be 30 adoption applications sitting before the court and a further 5 Discharge of Care Orders.

The percentage of children leaving care to permanence increased in June (18.2%) following a decline in May (8.3%).

Data Note: An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

		6.2	6.1	6.3	6.4	6.5	6.6	6.7
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after (Episodes)	No. of children who have ceased to be LAC (Episodes)	% of children ceased to be LAC due to permanence (Episodes)	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO
IN MONTH PERFORMANCE	Jan-20	106.8	608	15	14	0.0%	5	0.0%
	Feb-20	106.2	605	11	14	35.7%	6	28.6%
	Mar-20	104.5	595	18	28	21.4%	5	3.7%
	Apr-20	105.9	603	19	11	36.4%	2	15.4%
	May-20	105.9	603	12	12	8.3%	1	7.7%
	Jun-20	105.9	603	11	11	18.2%	0	18.2%
	Jul-20							
	Aug-20							
	Sep-20							
	Oct-20							
	Nov-20							
	Dec-20							
	Jan-21							
Feb-21								
Mar-21								
YTD	2020 / 21	-	-	42	34	18.9%	3	13.5%
ANNUAL TREND	2015 / 16	76.6	432	208	192	40.1%	-	-
	2016 / 17	86.6	488	262	215	27.9%	-	9.8%
	2017 / 18	110.8	627	330	194	27.3%	67	8.2%
	2018 / 19	112.7	642	271	254	31.5%	62	13.1%
	2019 / 20	104.5	595	214	259	32.4%	69	16.2%
LATEST BENCHMARKING	SN AVE	92.0						12.3% (2017)
	BEST SN	59.0						22.0% (2017)
	NAT AVE	65.0						12.0% (2017)
	NAT TOP QTILE	-						17.0% (2017)



LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

DEFINITION The purpose of a LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

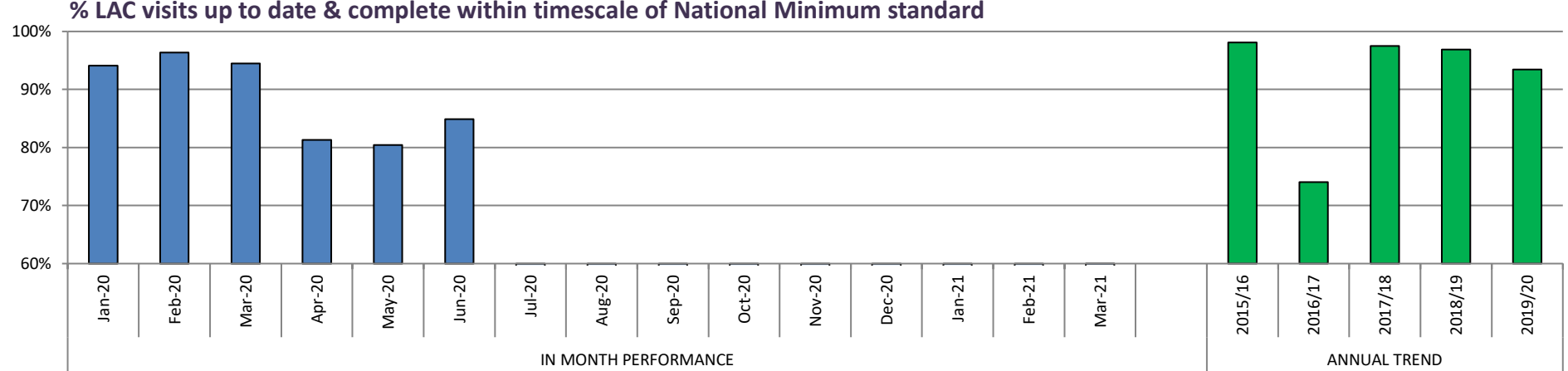
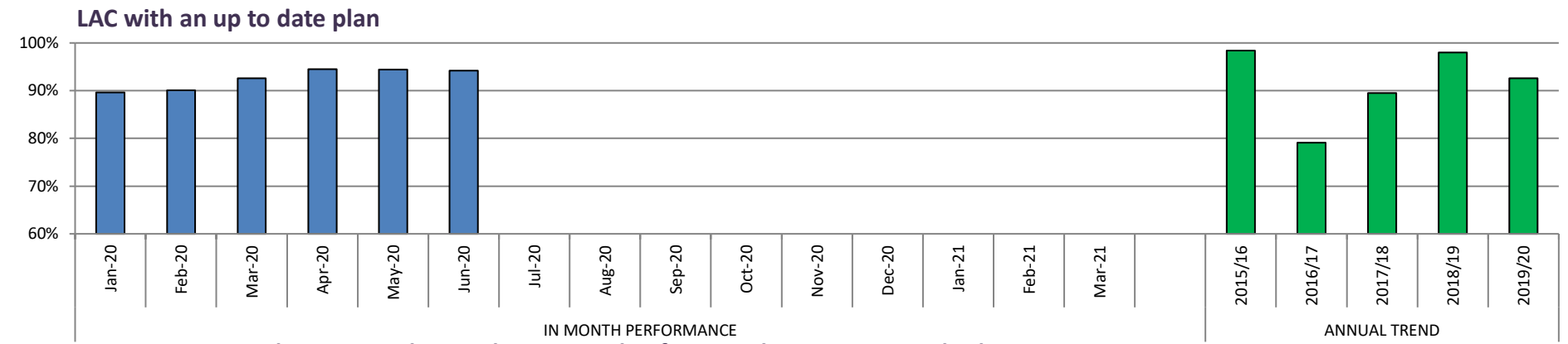
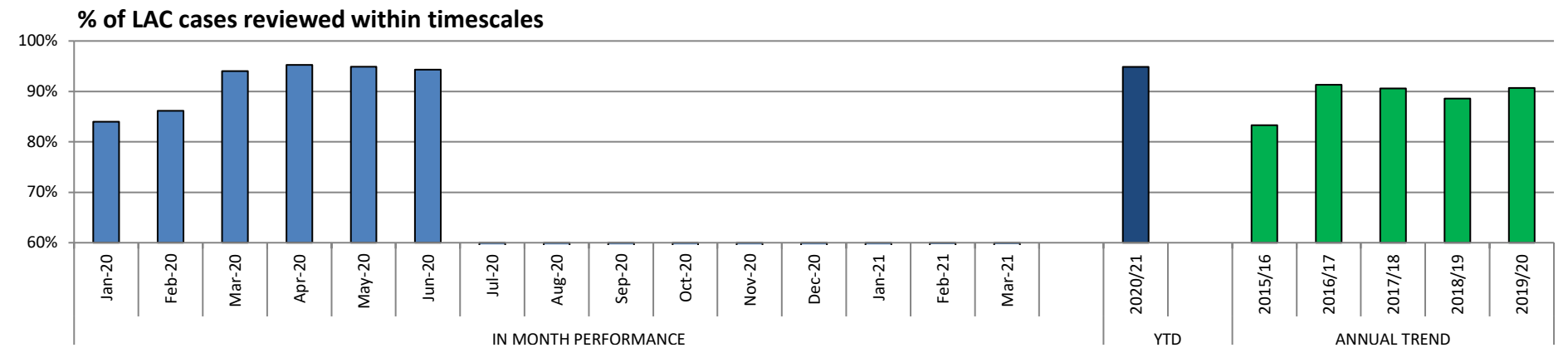
SIGNIFICANT CHANGES / CONCERNS

123 LAC reviews were held in June with 94.3% of them complete in time, showing that timeliness has continued to remain stable over the last 4 months.

LAC with an up to date plan (94.2%) has remained fairly static in June for the 3rd month running, an improvement on the first quarter of the calendar year.

LAC visits in time (NMS) showed an improvement in June with 84.9% following a low of 80.4% in May. However, this figure does not include any virtual visits carried out since the Covid-19 lockdown began on 23/03/2020. When virtual visits are included this stands at 96.4% (581/603).

		6.8		6.19		6.20	
		% of LAC cases reviewed within timescales		LAC with an up to date plan		% LAC visits up to date & complete within timescale of National Minimum standard	
IN MONTH PERFORMANCE	Jan-20	105 of 125	84.0%	89.6%	573 of 609	94.1%	
	Feb-20	106 of 123	86.2%	90.1%	583 of 605	96.4%	
	Mar-20	174 of 185	94.1%	92.6%	563 of 596	94.5%	
	Apr-20	141 of 148	95.3%	94.5%	492 of 605	81.3%	
	May-20	131 of 138	94.9%	94.4%	485 of 603	80.4%	
	Jun-20	116 of 123	94.3%	94.2%	511 of 602	84.9%	
	Jul-20						
	Aug-20						
	Sep-20						
	Oct-20						
	Nov-20						
	Dec-20						
	Jan-21						
Feb-21							
Mar-21							
YTD	2020/21	388 of 409	94.9%	-		-	
ANNUAL TREND	2015/16		83.3%	98.4%		98.1%	
	2016/17	652 of 714	91.3%	79.1%		74.0%	
	2017/18	1502 of 1658	90.6%	89.5%		97.5%	
	2018/19	1668 of 1883	88.6%	98.0%		96.9%	
	2019/20	1587 of 1750	90.7%	92.6%		93.4%	



LOOKED AFTER CHILDREN - HEALTH

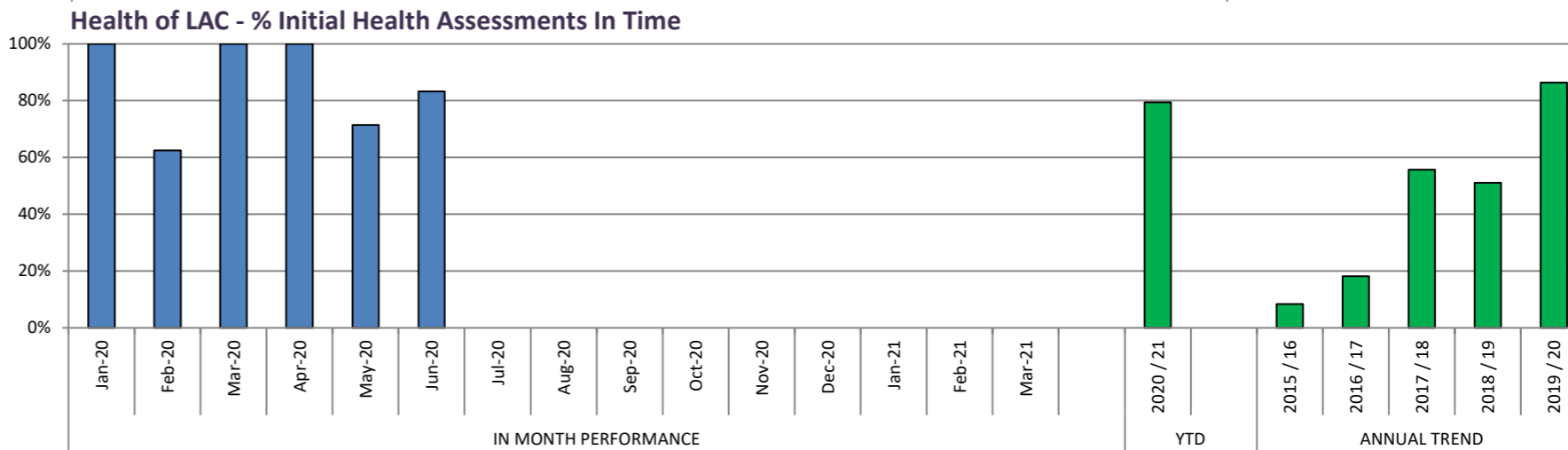
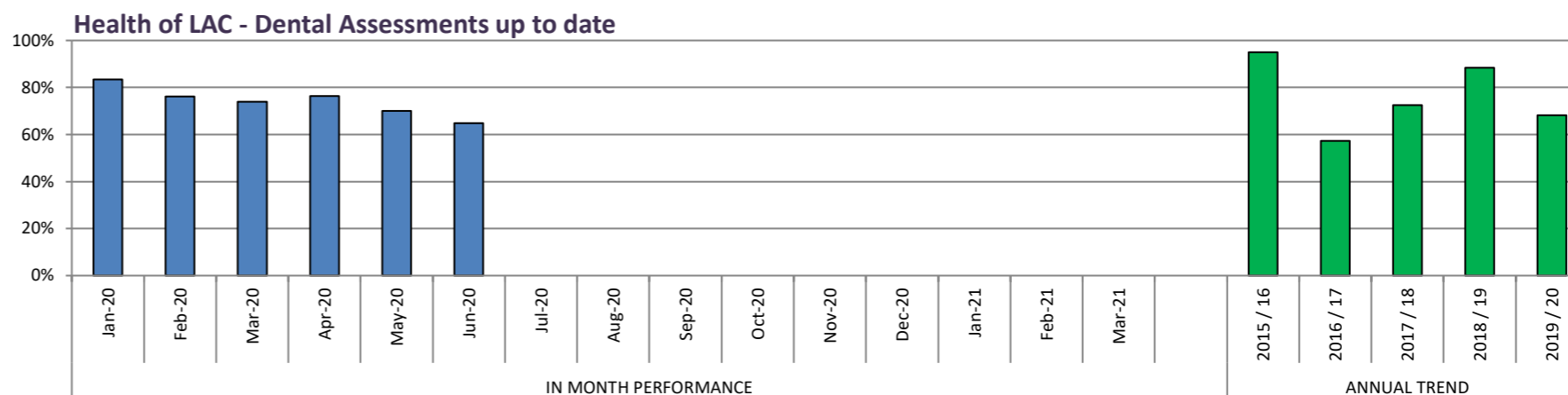
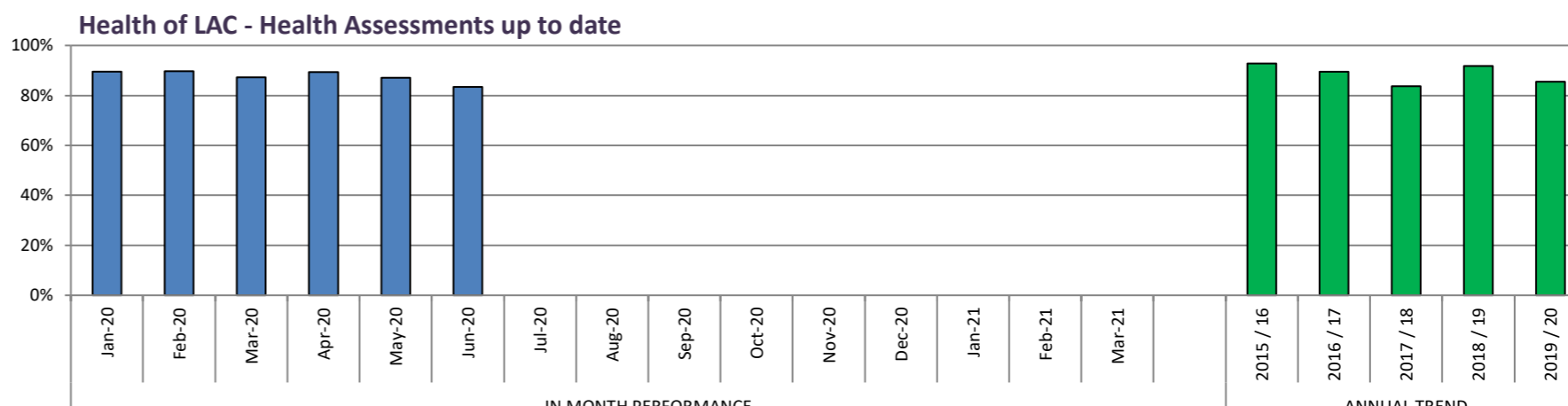
DEFINITION Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

SIGNIFICANT CHANGES / CONCERNS

Health checks have remained relatively consistent in 2020 with a gradual, noticeable decline in the last 2 months. Dental checks are continuing the downward trend that started in October 2019 (88.1%) to 64.8% in June 2020. The Covid-19 pandemic beginning in March 2020 enforced the closure of dentists, giving a further impact on this measure. Now that the dentists have reopened, this will be an area of focus for our looked after children.

The number of initial assessments completed in June 20 reduced to 6 reflecting a reduction in the number of children becoming looked after. Of the 6 complete in June, 5 of them were completed in time (83.3%).

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-20	89.5%	83.4%	18 of 18	100.0%
	Feb-20	89.7%	76.1%	5 of 8	62.5%
	Mar-20	87.3%	73.9%	13 of 13	100.0%
	Apr-20	89.3%	76.4%	7 of 7	100.0%
	May-20	87.1%	70.1%	15 of 21	71.4%
	Jun-20	83.5%	64.8%	5 of 6	83.3%
	Jul-20				
	Aug-20				
	Sep-20				
	Oct-20				
	Nov-20				
	Dec-20				
	Jan-21				
Feb-21					
Mar-21					
YTD	2020 / 21	-	-	27 of 34	79.4%
ANNUAL TREND	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%		55.7%
	2018 / 19	91.8%	88.4%	136 of 266	51.1%
	2019 / 20	85.5%	68.2%	171 of 198	86.4%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



LOOKED AFTER CHILDREN - EDUCATION

DEFINITION A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. (PEPs are now in place for LAC aged two to their 18th birthday.)

SIGNIFICANT CHANGES / CONCERNS

Exclusions at the end of the Spring term were higher than they were in the same term for the previous year. The increase in exclusions from autumn to spring term was also greater than the previous year.

Persistent absence in the Spring term increased.

Since the start of Covid-19, there have not been any exclusions and attendance is not being reported in the same way.

The Spring Term PEP completion rates are similar to last term; showing a slight improvement in both measures.

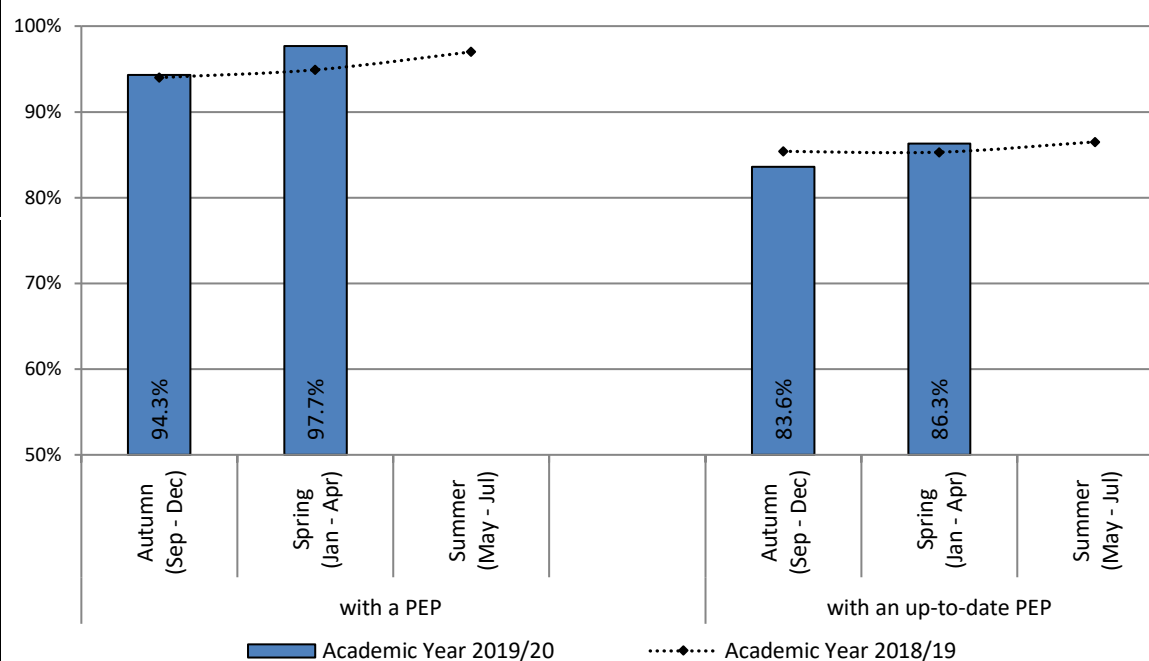
One member of the Secondary and Post 16 team has been successfully appointed to a role within the RMBC EHCAT team to support work with LAC and OOA EHCP. Virtual School will seek to recruit to this position and to replace the current vacancy in the Primary and Early years team early in the next academic year. However, if a teacher is appointed they would be unlikely to start before January 2021. This will have an impact on capacity and it may be difficult for a Virtual School Adviser to be present at every PEP. In this case, Social Workers will be expected to ensure the PEP meeting is completed.

Virtual School attendance will be monitored from within the ePEP system from the start of the next academic year. This will improve the overall quality of the attendance data we hold and will now include all our eligible children from 2-18. All schools and Education providers are aware of the changes and training is being offered.

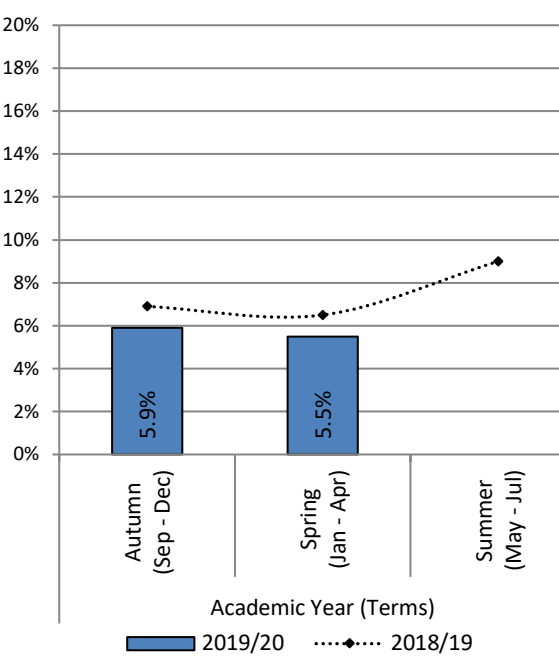
Data Note: System produced reports have now been introduced for the below measures which has caused some changes in performance. (PEP data from April 19 onwards is now produced direct from the ePEP system. From June 19 onwards all attendance data is now extracted direct from attendance systems.)

		6.13	6.14	6.15	6.16	6.17	6.18
		% LAC with a Personal Education Plan (Termly)	% LAC with up to date Personal Education Plan (Termly)	LAC Overall absence - % of sessions lost due to absence (LAC continuous for at least 12 months)	% of LAC who are classed as persistent absentees (LAC continuous for at least 12 months - missing 10%+ sessions)	% of LAC with at least one fixed term exclusion (LAC continuous for at least 12 months)	% of LAC on reduced timetable arrangements (All LAC)
IN MONTH PERFORMANCE	Autumn Term (2019/20)	94.3%	83.6%	5.9%	14.4%	9.3%	5.9%
	Spring Term (2019/20)	97.7%	86.3%	7.1%	19.1%	14.5%	7.2%
	Summer Term (2019/20)						
	Autumn Term (2020/21)						
YTD	2019/20	-	-	-	-	-	-
ANNUAL TREND (ACADEMIC YEAR)	2014/15	76.0%	-	5.0%	11.7%	11.8%	-
	2015/16	97.8%	-	4.1%	12.2%	13.1%	-
	2016/17	97.0%	98.9%	5.7%	13.3%	15.5%	-
	2017/18	93.6%	97.4%	4.7%	11.7%	TBC	-
	2018/19	97.5%	95.0%	TBC	TBC	TBC	-
LATEST BENCHMARKING	SN AVE		-	4.7%	10.0%	13.7%	-
	BEST SN		-	3.5%	7.1%	9.0%	-
	NAT AVE		-	4.5%	10.6%	11.8%	-
	NAT TOP QTILE		-	3.9%	8.8%	9.6%	-

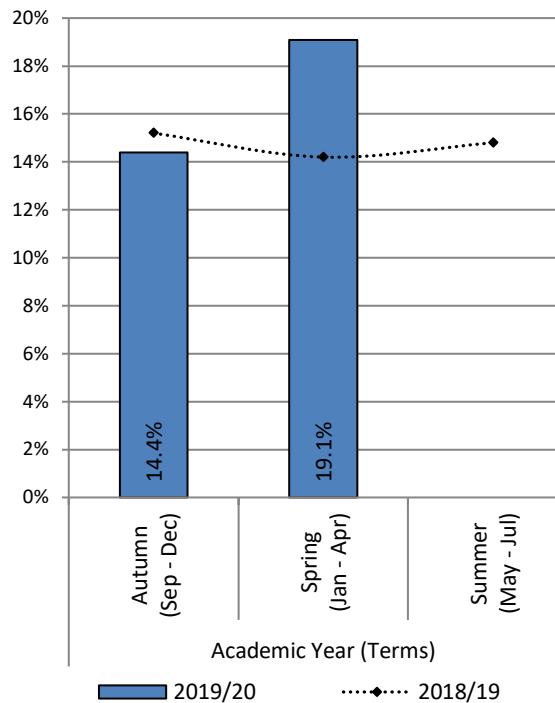
% of LAC with a PEP & % with an up-to-date PEP



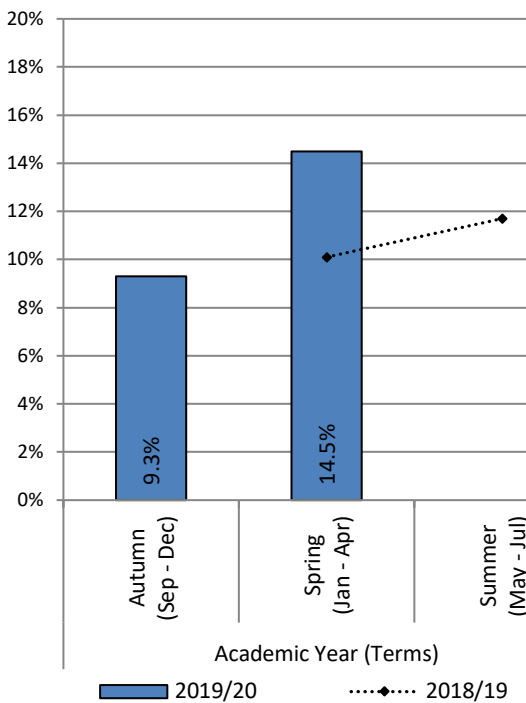
% of sessions lost due to absence



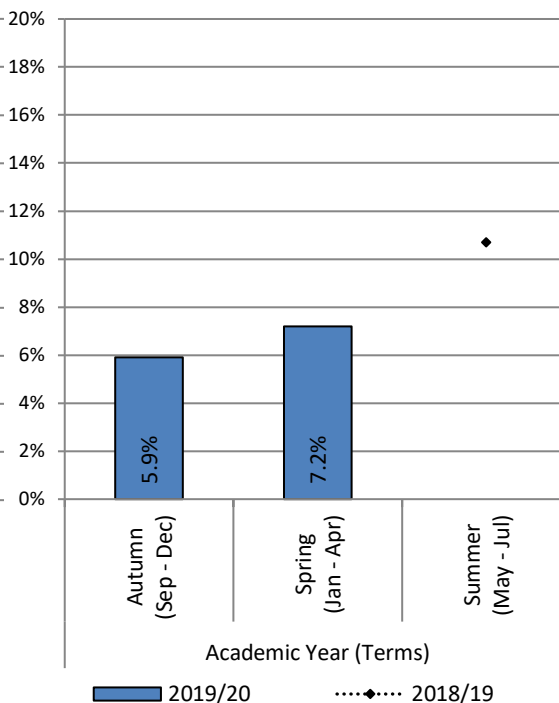
% of LAC persistent absentees



% of LAC with a fixed term exclusion



% of LAC on a reduced timetable



LOOKED AFTER CHILDREN - PLACEMENTS

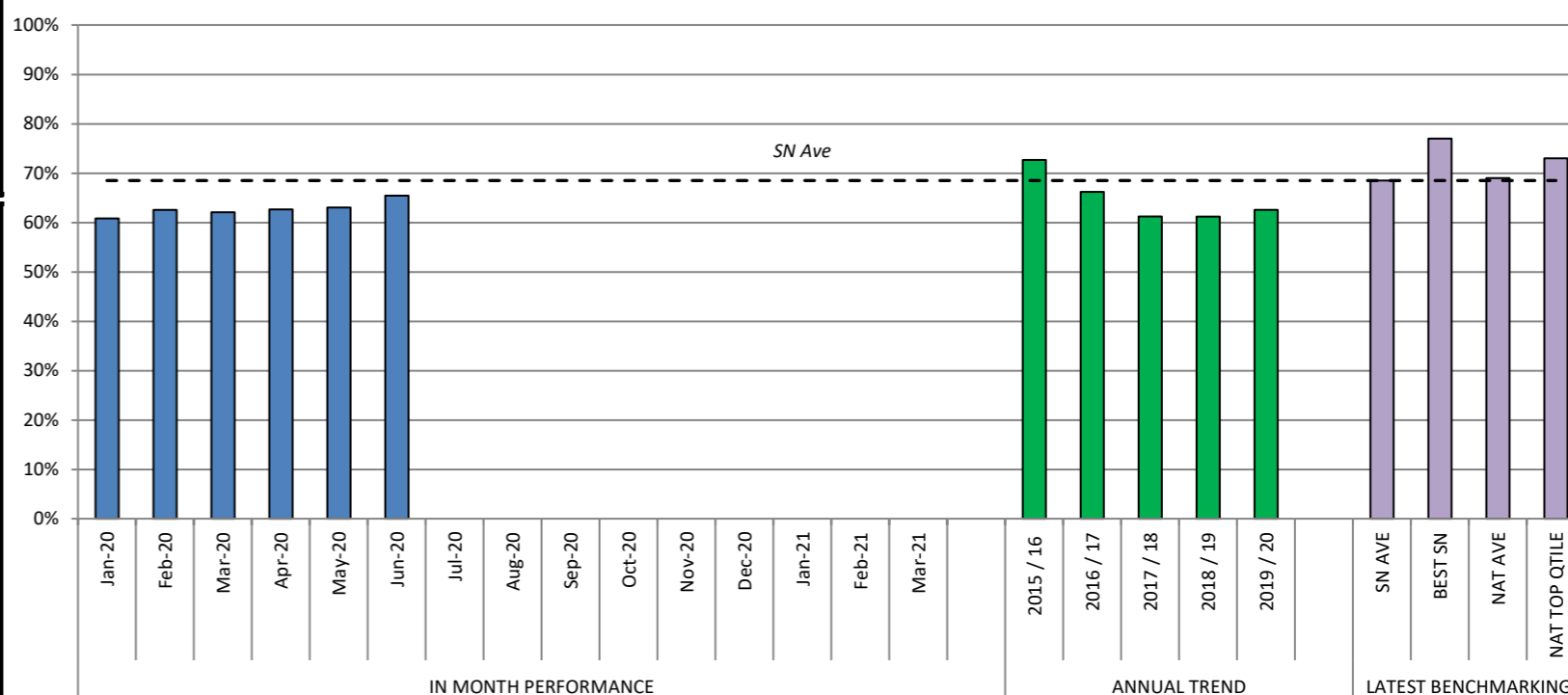
DEFINITION	A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.
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SIGNIFICANT CHANGES / CONCERNS	<p>The number of young people experiencing placement stability increased in June. There is a maintained focus on supporting family based placements and reducing our reliance on external placements. The reduction in the number of external placements, reflects a reduction in residential placements specifically.</p> <p>There has been a slight increase for some young people in the number of placements they have had in the last 12 months. This reflects a small number of young people and their carers who have had placement disruptions. However, we have also had some positive moves for young people to semi independence as part of their transition planning in preparation for adulthood.</p>
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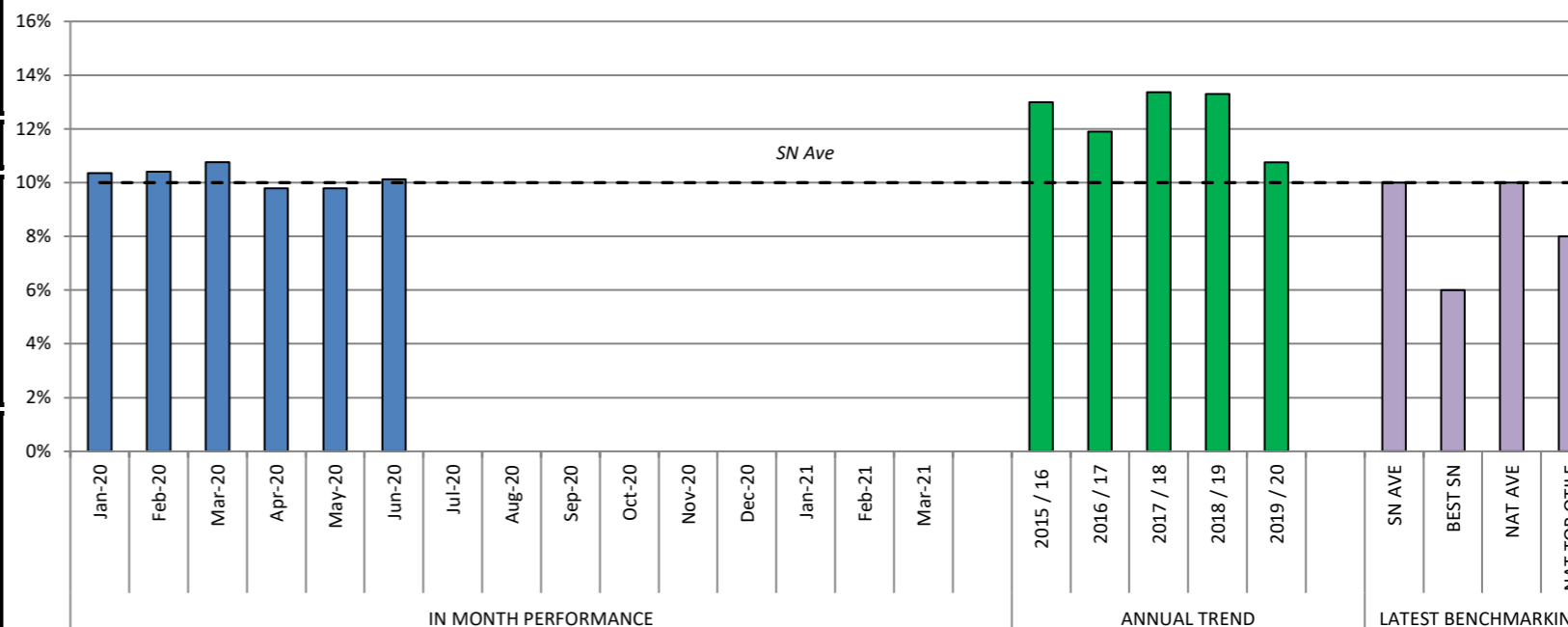
Date Note [March 20]: External Fostering numbers are now report direct from Liquid Logic.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (External Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-20	118 of 194	60.8%	63 of 608	10.4%	81.1%	5.1%	330 of 608	54.3%		
	Feb-20	122 of 195	62.6%	63 of 605	10.4%	81.3%	6.1%	326 of 605	53.9%		
	Mar-20	126 of 203	62.1%	64 of 595	10.8%	81.2%	5.0%	309 of 595	51.9%		
	Apr-20	129 of 206	62.6%	59 of 603	9.8%	81.4%	5.3%	310 of 603	51.4%		
	May-20	135 of 214	63.1%	59 of 603	9.8%	81.8%	5.1%	313 of 603	51.9%		
	Jun-20	144 of 220	65.5%	61 of 602	10.1%	81.7%	4.8%	307 of 603	50.9%		
	Jul-20										
	Aug-20										
	Sep-20										
	Oct-20										
	Nov-20										
	Dec-20										
	Jan-21										
Feb-21											
Mar-21											
YTD	2020 / 21										
ANNUAL TREND	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		
	2018 / 19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%		
	2019 / 20	127 of 203	62.6%	64 of 595	10.8%	81.2%	4.7%	309 of 595	51.9%		
LATEST BENCHMARKING	SN AVE		68.5%		10.0%						
	BEST SN		77.0%		6.0%						
	NAT AVE		69.0%		10.0%						
	NAT TOP QTILE		73.0%		8.0%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



FOSTERING

DEFINITION A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

SIGNIFICANT CHANGES / CONCERNS

There was a small decline in the number of LAC in a fostering placement to 67.8% in June from 68.3% in May. There has been a small number of placement disruptions and a number of foster carers on hold due to being in the vulnerable or shielded groups. As government advice has recently changed for Covid-19, this will be explored further.

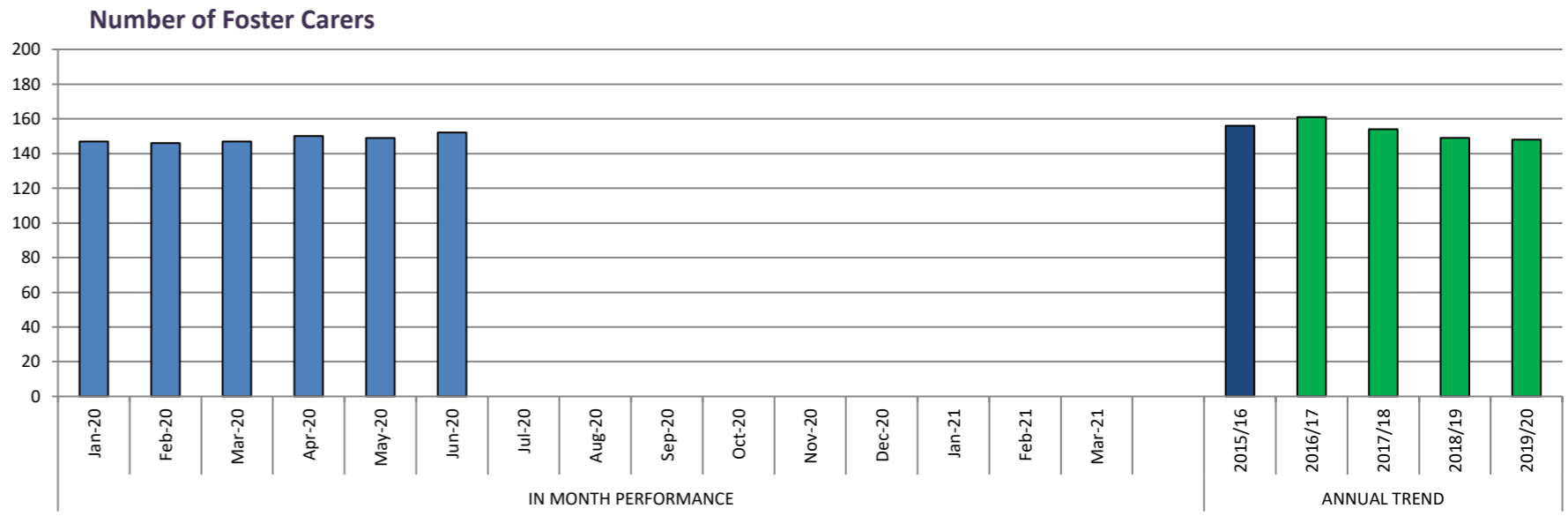
3 new foster carers were recruited during June 20, offering a potential of 4 placements. No households were deregistered taking the number of foster carers up to 152. This measure highlights the positive impact of the Bright Sparks project and the work of the fostering recruitment team.

	9.1	9.2	9.3	9.4	9.5
	Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

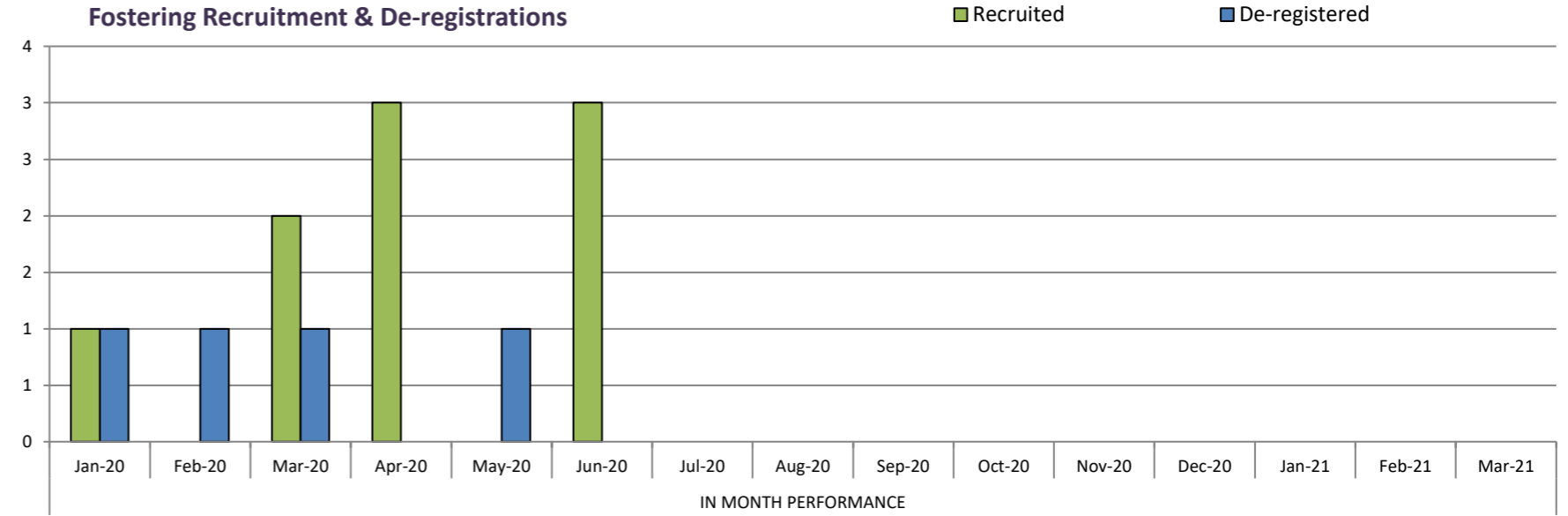
IN MONTH PERFORMANCE	Jan-20	420	69.1%	147	1	1
	Feb-20	417	68.9%	146	0	1
	Mar-20	405	68.1%	147	2	1
	Apr-20	410	68.0%	150	3	0
	May-20	412	68.3%	149	0	1
	Jun-20	409	67.8%	152	3	0
	Jul-20					
	Aug-20					
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
	Feb-21					
	Mar-21					

YTD	2020/21	-	-	-	6	1
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ANNUAL TREND	2015/16	-	-	156	13	16
	2016/17	353	1	161	32	22
	2017/18	414	64.5%	154	16	25
	2018/19	427	66.5%	149	11	21



149.0
152.0
152.0



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .
Targets for measures A1 and A2 are set centrally by government office.

SIGNIFICANT CHANGES / CONCERNS

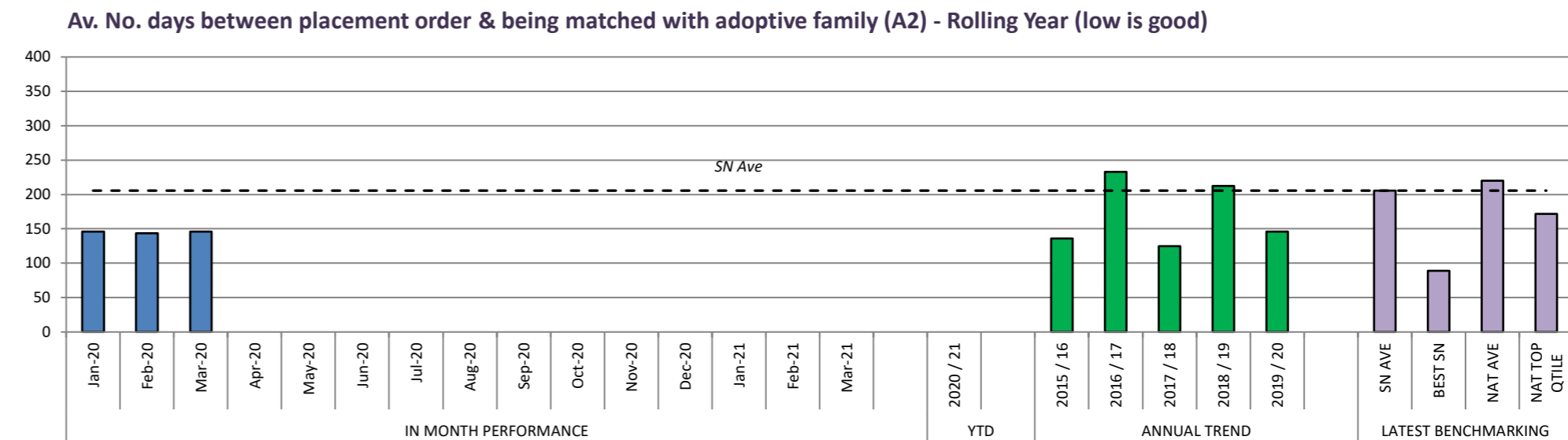
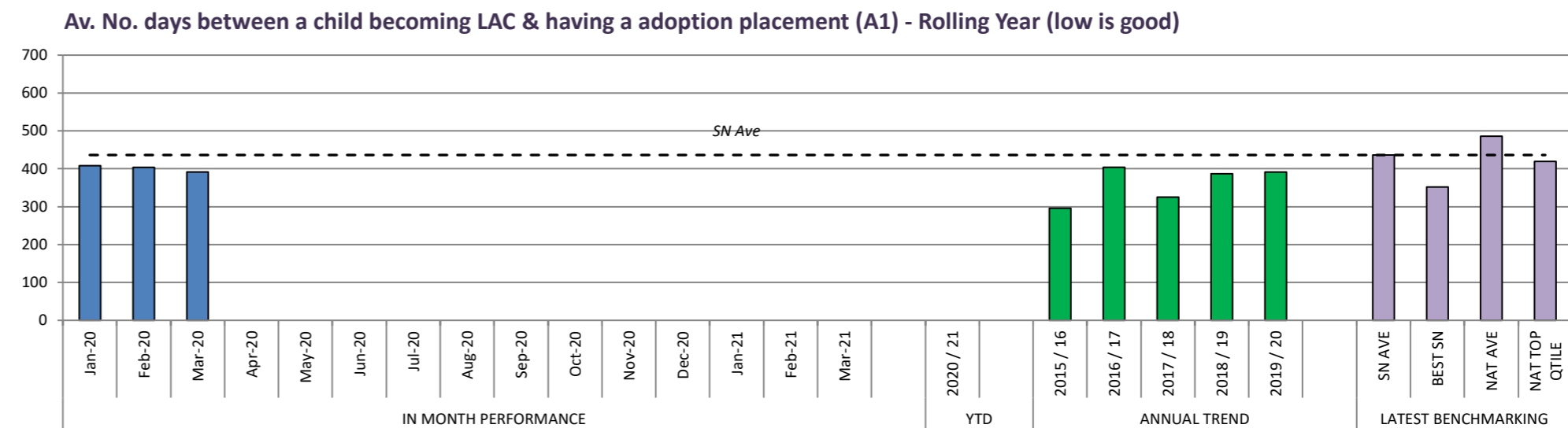
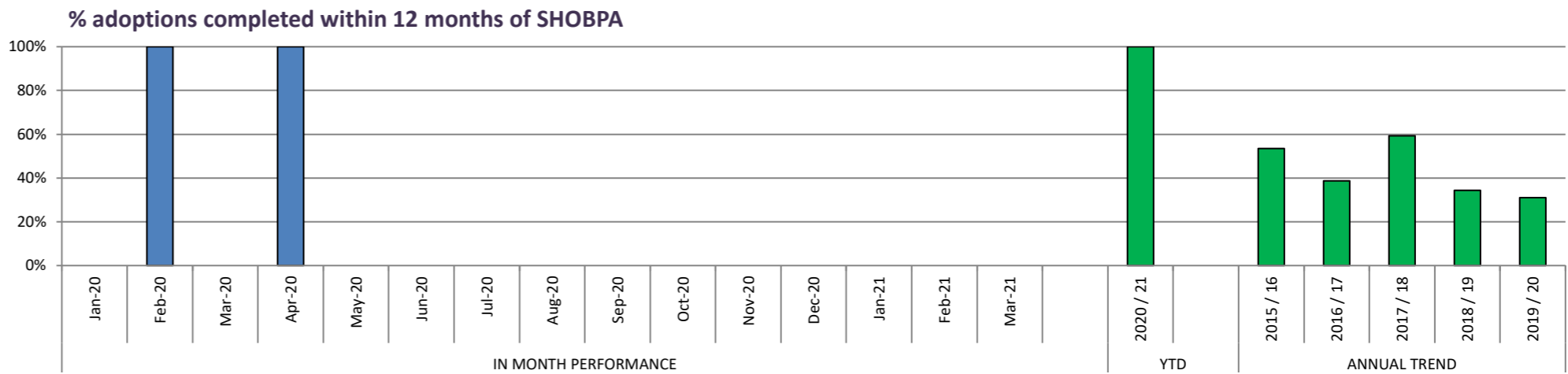
There was 0 adoptions in May & June 20 reflecting the direct impact of Covid-19 as these court hearing have been delayed. At the end of July there will be 30 adoption applications waiting with the court. Some have been waiting since February but hearings did not progress due to court reducing the number of hearings, delaying contested hearings and halting hearing new applications. Court did resume face to face work at a much reduced level on 01.06.20 but adoption hearings are not yet being planned. This has been escalated by legal service to the lead Judge.

The A1 measure for 2020/21 is currently reporting at 0 days because the 1 adoption case was placed with their adoptive family on the same day as entering care. The A2 measure is unreportable due to the 1 adoption case in April not requiring a Placement Order. These measures will change as more adoptions take place throughout the financial year.

Data Note: Performance is taken from the services manual tracker as the data is not currently recorded on LCS.

	10.1	10.2	10.3	10.4	10.5
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave.)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave.)

IN MONTH PERFORMANCE	Jan-20	0	0	-	408.0	146.1
	Feb-20	1	1	100.0%	404.1	143.7
	Mar-20	3	0	-	391.5	146.0
	Apr-20	1	1	100.0%	0.0	n/a
	May-20	0	0	-	0.0	n/a
	Jun-20	0	0	-	0.0	n/a
	Jul-20					
	Aug-20					
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
	Feb-21					
	Mar-21					
YTD	2020 / 21	1	1	100.0%	-	-
ANNUAL TREND	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8
	2018 / 19	32	11	34.4%	386.9	212.4
	2019 / 20	29	9	31.0%	391.5	146.0
LATEST BENCHMARKING	SN AVE				436.4	205.6
	BEST SN				352.0	89.0
	NAT AVE				486.0	220.0
	NAT TOP QTYLE				419.5	171.8



*Annual Trend relates to current reporting year April to Mar - not rolling year
**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

CARE LEAVERS

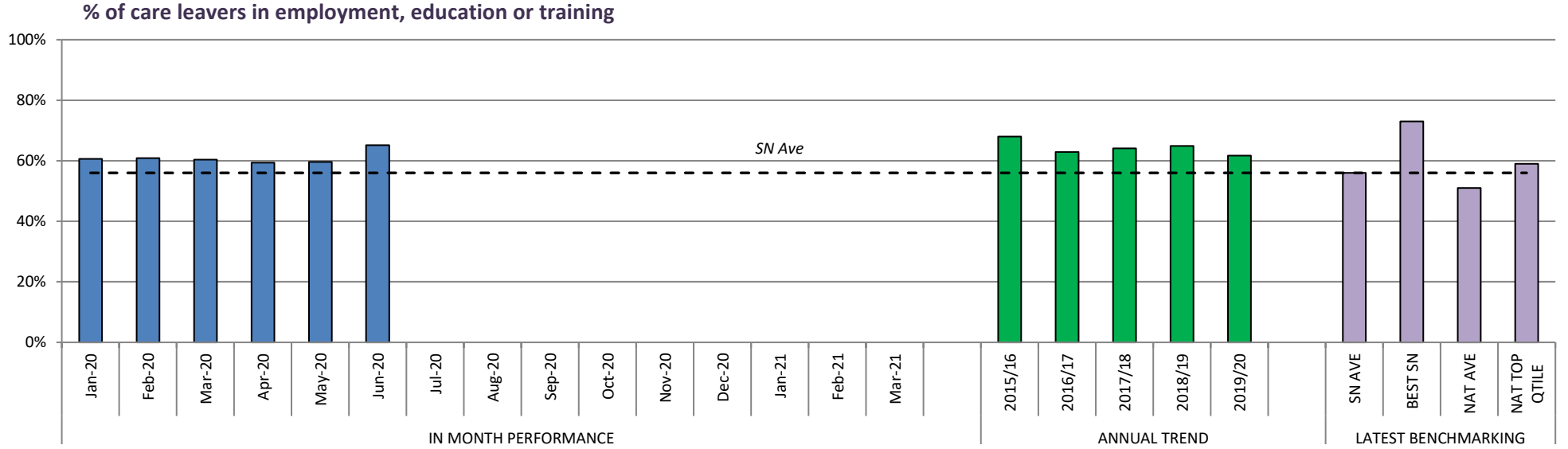
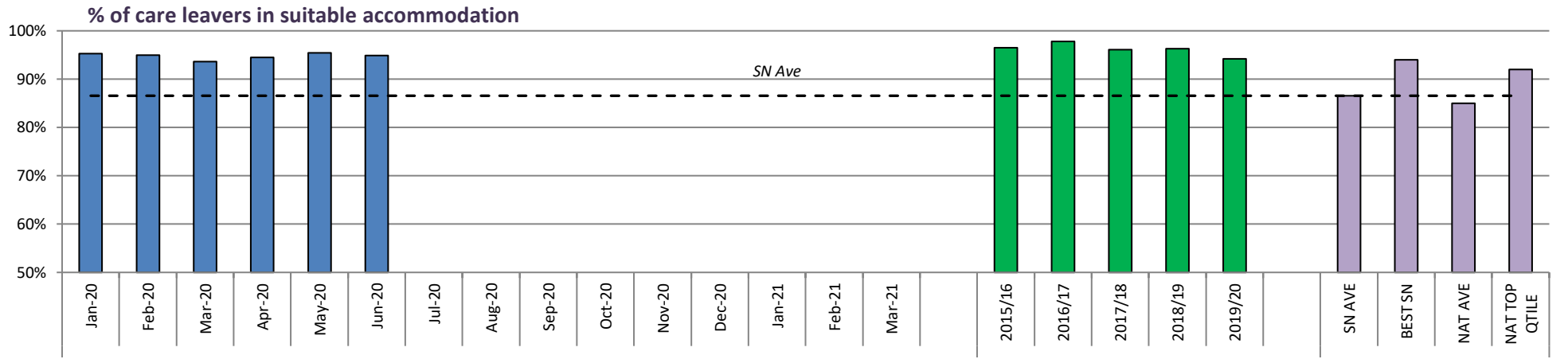
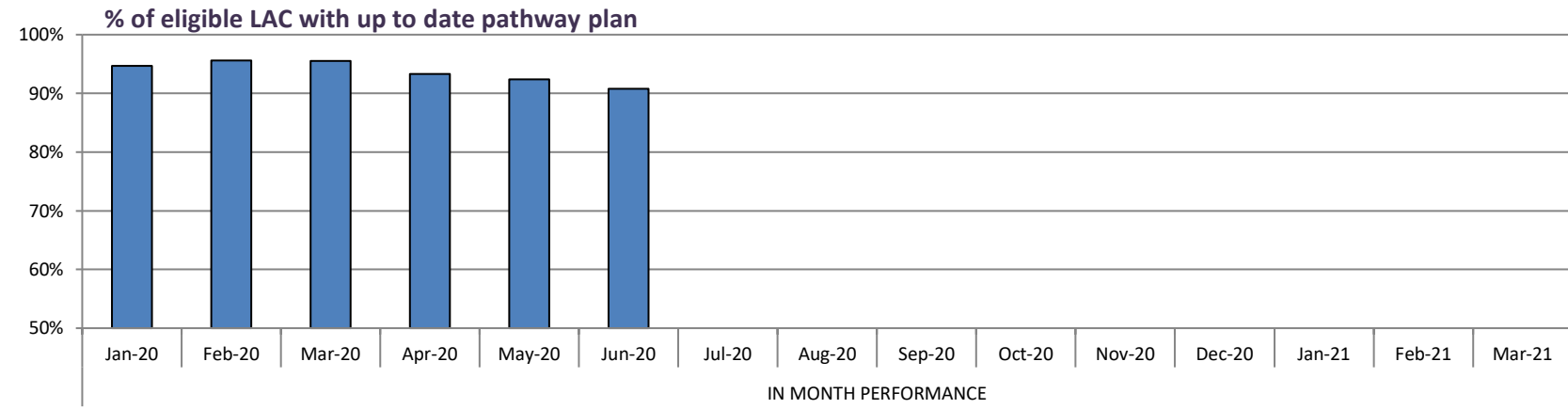
DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

SIGNIFICANT CHANGES / CONCERNS

The number of care leavers (332) increased further in June (+3) reflecting the increase in the number of looked after children.

Most measures have seen a decline in June with the exception of Care Leavers in employment, education or training which has shown an increase of 5.5% to 65.1% from 59.6% in May. Work around Pathway Plans has commenced, as a number sit in the LAC Service. There has been a small increase of the number of young people in custody, reflected in the number of young people in unsuitable accommodation.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-20	320	94.7%	94.7%	95.3%	60.6%
	Feb-20	317	95.9%	95.6%	95.0%	60.9%
	Mar-20	313	96.5%	95.5%	93.6%	60.4%
	Apr-20	325	94.2%	93.3%	94.5%	59.4%
	May-20	329	93.9%	92.4%	95.4%	59.6%
	Jun-20	332	92.4%	90.8%	94.9%	65.1%
	Jul-20					
	Aug-20					
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
Feb-21						
Mar-21						
YTD	2020/21	-	-	-	-	-
ANNUAL TREND	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%
	2018/19	299	88.1%	81.4%	96.3%	64.9%
	2019/20	313	94.6%	93.3%	94.2%	61.7%
LATEST BENCHMARKING	SN AVE				86.6%	56.0%
	BEST SN				94.0%	73.0%
	NAT AVE				85.0%	51.0%
	NAT TOP Q TILE				92.0%	59.0%



CASELOADS

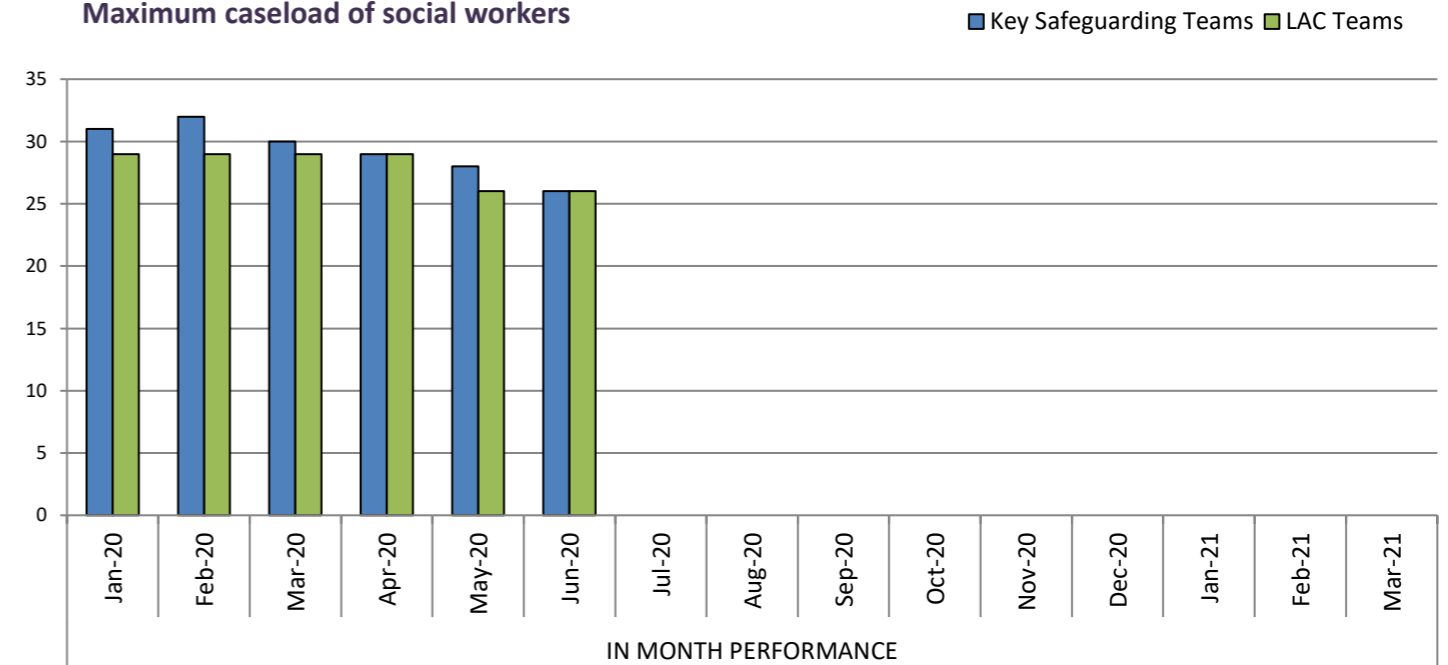
DEFINITION Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

SIGNIFICANT CHANGES / CONCERNS

In June the average caseload for LAC teams reduced to 16.5 in teams 1-3 (-0.8) and 17.2 in teams 4-5 (-0.4). The highest caseload in LAC teams remains at 26.

		11.1	11.2	11.3	11.4		11.5	11.6	11.7
		% of agency staff in social care (Council Plan Indicator)	Maximum caseload of social workers in key Safeguarding Teams	Maximum caseload of social workers in LAC Teams	Av. no. cases in LAC Teams		Av. no. cases in Duty Teams 1-4	Av. no. cases in Locality Teams 1-12 (CiN)	Av. no. cases in Children's Disability Team
					Teams 1-3	Teams 4 & 5			
IN MONTH PERFORMANCE	Jan-20	2.71% (7)	31	29	17.8	16.0	20.6	20.2	18.7
	Feb-20	2.34% (6)	32	29	18.6	16.5	20.8	21.2	15.8
	Mar-20	1.60% (4)	30	29	17.9	18.8	17.7	21.7	17.5
	Apr-20	2.00% (5)	29	29	17.4	15.4	14.4	21.8	16.8
	May-20	2.75% (7)	28	26	17.3	17.6	15.0	20.7	17.8
	Jun-20	4.29% (11)	26	26	16.5	17.2	15.9	19.8	13.8
	Jul-20								
	Aug-20								
	Sep-20								
	Oct-20								
	Nov-20								
	Dec-20								
	Jan-21								
	Feb-21								
	Mar-21								
	YTD	2020/21	-	-	-	-	-	-	-
ANNUAL TREND	2015/16	-	29	19	-	-	15.8	18.0	19.1
	2016/17	-	30	17	-	-	13.3	17.7	15.4
	2017/18	-	30	18	12.6	11.8	17.9	18.7	13.4
	2018/19	4.93% (14)	33	23	19.4	15.3	20.2	19.6	21.6
	2019/20	1.60% (4)	30	29	17.9	18.8	17.7	21.7	17.5

Maximum caseload of social workers



Average number of cases per team

